KINOOMAADZIWIN
EDUCATION BODY
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Participating First Nations

Gaa-wenaabdamaang (resolution) # 11-2024

Kinomaadziwin Education Body Board of Directors Honorarium

MAAJIISKAATOON (Mover): Chief Gerry Duquette, Dokis First Nation

EKO-NIIZHING (Seconder): Brian Couchie, Deputy Chief, Nipissing First Nation

***Zhibiigaateg** (Let it be said):*

1. the Participating First Nations acknowledge the time and commitment of the Directors and Officers of the KEB Board of Directors;
2. the Participating First Nations believe that the Directors should be compensated for their time and commitment;
3. the Participating First Nations discussed the question of compensation with fair consideration of the KEB available finances;
4. the Participating First Nations passed Resolution #03-2019 at the June 2019 AGM to approve the payment of $200/per meeting for each Board of Directors meeting, each Participating First Nations meeting and other meeting that he or she attends as a director for the KEB and to establish the requirement for a written agreement to support the payment of honorarium;
5. the Participating First Nations passed Resolution #08-2019 at the November 2019 23 PFN Gathering to confirm the honorarium amount to be paid for Board travel to attend meetings where each Director is paid $100 for travel less than 4 hours and $200 for travel more than 4 hours, with due consideration made for average driving time and road conditions;
6. the Participating First Nations passed Resolution #04-2020 at the November 17, 2020 23 PFN Gathering confirming Directors be paid an honourarium of $200/meeting to attend Board of Director committee meetings and hiring committee meetings that occur on days when a Director is not attending another meeting and that each Director be paid no more than $8,000 in honouraria for each fiscal year, inclusive of travel and meeting honouraria;
7. the Participating First Nations passed Resolution #08-2022 in March 2022 confirming the Board honourarium be increased to $11,000 per fiscal year for Executive Committee members and to $9,000 for all other Directors, for a maximum budget of $134,000, effective this fiscal year of 2021-2022 and each year forward, unless otherwise approved by the Participating First Nations;
8. the KEB Chiefs Committee passed Resolution CC2022-2023-07 on February 27, 2023 confirming that the KEB may use of unexpended funds from current Directors to compensate other Directors who will run into shortfalls in honorarium, so long as the budget for the Board honorarium is not exceeded;
9. any change to the compensation level for Directors must be approved by the Participating First Nations;
10. the Participating First Nation received a report on Board honorarium at the August 21, 2024 Annual General Meeting in which the KEB requested an increase in the Board honorarium and confirmed that there is funding available to support this increase;

Now therefore, the First Nation Members of the Anishinabek Education System hereby direct that:

1. the Kinoomaadziwin Education Body Board of Directors annual honorarium amount for Directors be increased from $9,000 to $10,000 and the annual honorarium amount for Officers be increased from $11,000 to $15,000;
2. the total honorarium amount be increased to $168,000;

3. these changes are effective for the 2024-2025 fiscal year and will remain in effect until the Participating First Nations approve a further change to the honorarium amounts or total budget allocation.

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NDOO-PKIDNAAMIN (in favour)	**NENDOWENDIZIG** (opposed)	**GEGOO E-KIDSIG** (abstentions)

STATUS: ☑ Approved ☐ Denied by decision of the Anishinabek Education System First Nations at the Annual General Meeting in Whitefish River First Nation, Ontario on Minoomini Giizis (August) 21, 2024.



Ozhibii'igewikwe (Secretary), Kinoomaadziwin Education Body Board of Directors