

**Red Rock Indian Band
Employment Opportunity
Education Director (Transition to Head of Education Department)
One-Year Transition and Succession Opportunity**



Red Rock Indian Band (RRIB) is seeking an experienced, visionary, and relationship-focused educational leader to join our team in a unique **one-year transition opportunity** that will support succession planning for the Education Director role.

This position offers the successful candidate the opportunity to work alongside the current Education Director for one year to build understanding of RRIB's educational vision, partnerships, programming, governance structures, and community priorities prior to taking on the Education Director role.

This is an exciting opportunity for an educator who is passionate about Indigenous education, systems leadership, community-based programming, and creating meaningful educational outcomes for children and youth.

ABOUT RED ROCK INDIAN BAND EDUCATION

RRIB's Education Department delivers a broad continuum of programming that supports learners and families across the lifespan and reflects a shared responsibility model for education between community, families, schools, and partner organizations.

Current areas of responsibility include:

- Early Learning and Child Care
- Transition to School Programming
- K-12 Student Success and Attendance Initiatives
- Reading Intervention and Literacy Development
- Language Revitalization and Cultural Programming
- Land-Based Learning
- Youth Engagement and After School Programming
- Special Education and Student Support
- Partnerships with Provincial School Boards
- Education Service Agreements
- Community and Family Engagement
- Strategic Planning and Program Development
- Education Funding, Reporting, and Accountability
- Post-Secondary and Lifelong Learning Initiatives
- Governance and Transition Planning related to First Nations Education systems

POSITION SUMMARY

Reporting to Chief and Council, the Education Director provides strategic and operational leadership for all education programming and services delivered by RRIB.

The successful candidate will lead the implementation of community priorities while strengthening partnerships across provincial and First Nations education systems and ensuring programs reflect Indigenous ways of knowing and community values.

This role requires balancing:

- Strategic leadership
- Educational expertise
- Staff supervision and development
- Financial stewardship
- Program design and evaluation
- Community engagement
- Intergovernmental and school board relationships
- Policy development and implementation

During the one-year transition period, the successful candidate will work closely with the current Education Director to:

- Learn existing systems and structures
- Build relationships with community and partner organizations
- Assume increasing leadership responsibility over time
- Support continuity of educational programming and future department sustainability

Key Responsibilities

Educational Leadership

- Provide leadership and oversight for all RRIB education programs and services
- Establish strategic priorities aligned with community goals
- Support program evaluation and continuous improvement
- Lead initiatives that improve student achievement, attendance, engagement, and well-being

Partnership Development

- Maintain strong working relationships with provincial school boards, post-secondary institutions, Indigenous organizations, and government partners
- Support implementation and monitoring of Education Service Agreements
- Advocate for equitable educational opportunities for RRIB learners

Programming and Student Supports

- Oversee early years, K–12, and community programming
- Lead development of inclusive programming and supports for students with diverse learning needs
- Support implementation of culturally responsive and land-based education approaches

Human Resources and Team Leadership

- Supervise and mentor education staff
- Lead recruitment, performance management, and professional growth
- Foster collaborative and accountable team culture

Financial and Operational Leadership

- Develop and manage annual budgets
- Lead funding applications, reporting, and accountability processes
- Ensure responsible stewardship of community and grant funding

Community and Governance

- Prepare reports and recommendations for Chief and Council
- Present educational updates and strategic initiatives
- Engage families and community members in educational planning

QUALIFICATIONS:**Required:**

- Ontario College of Teachers certification (or eligibility)
- Minimum 10 years of progressive leadership experience in education
- Strong understanding of the Ontario education system
- Strong understanding of First Nations education, Indigenous educational priorities, and community engagement
- Experience managing budgets, funding agreements, and strategic initiatives
- Exceptional communication, facilitation, and relationship-building skills

Assets:

- Master's Degree in Indigenous Education or related field
- Principal Qualifications Program (PQP)
- Demonstrated experience as a school administrator or system leader
- Supervisory Officer / Superintendent Qualifications
- Experience working in First Nations or Indigenous community contexts
- Experience with Indigenous education policy and governance
- Experience leading system-level change initiatives

- Knowledge of education funding structures and agreements

COMPENSATION

RRIB offers a competitive compensation package comparable to leadership positions within the provincial education system, reflective of experience and qualifications.

APPLICATION PROCESS

Submit cover letter, resume, and three references to jobs@rrib.ca

Application Deadline: Applications will be reviewed as they are received, and the position will remain open until filled.

Applications will be reviewed on an ongoing basis. Interested candidates are encouraged to apply as soon as possible, as interviews may be conducted before the posting closes. The position will remain open until filled.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Direct any questions regarding the position to Kellie Wrigley, Education Director:
kwrigley@rrib.ca

Recruitment & First Nations Preference

Red Rock Indian Band values Indigenous knowledge, lived experience, and community connection and supports the recruitment, training, and professional development of its members. The Red Rock Indian Band shall give preference to Aboriginal people who possess the requisite skill sets and experience. RRIB encourages applications from all qualified candidates and remains committed to an objective, criteria-based hiring process.