



Job Opportunity

Teacher – Visual Arts



Department:	Education
Posting Date:	April 10, 2026
Location:	Nbisiing Secondary School
Schedule:	35 hours per week
Job type:	Full time, Permanent
Vacancies:	One (1)
Reports To:	Principal
Salary Range:	\$56,292.60-\$98,261.80

Nipissing First Nation is seeking a highly organized and detail-oriented and motivated Teacher to join the Nbisiing Secondary School team. The successful candidate will provide engaging and culturally responsive instruction aligned with the Ontario Curriculum while supporting a positive learning environment that reflects the values and traditions of Nipissing First Nation.

What You'll Do in the Role

- Deliver Courses as assigned by the principal in accordance with the Ontario Curriculum
- Develop and implement lesson plans, unit plans, and instructional materials to support student learning.
- Create a safe, welcoming, and inclusive classroom environment that promotes student success.
- Assess, evaluate, and report on student progress using approved school reporting practices and communicate with parents, staff, administration, and students to support student development.
- Maintain Professional boundaries.
- Attend all Professional Development, Staff meetings, and school activities.
- Uphold professional and ethical standards required by the Ontario College of Teachers
- Assist in extracurricular and school community activities when required.

Reasons to Join Nipissing First Nation

At NFN, we don't just offer a job, we offer a purpose-filled career in service to our community. Our workplace is one where learning is encouraged, growth is supported, and our culture is celebrated.

- ✓ Work with a passionate team rooted in community values
- ✓ Be part of an inclusive, supportive work culture
- ✓ Competitive salary and Ontario Teachers' Pension Plan (OTPP)
- ✓ Comprehensive benefits package – medical, dental, vision, life, and disability
- ✓ Training, mentorship, and ongoing development opportunities
- ✓ Enjoy a two (2) week paid office closure over the December holiday season – giving you time to rest and reset
- ✓ We offer better-than-average leave benefits to support your health, wellness, and work-life balance.

What You Bring to the Table

- Must Have Bachelor of Education (B.Ed.) degree and be a member in good standing with the Ontario College of Teachers.
- Intermediate - Senior Visual Arts or associated teaching qualifications



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- Additional qualifications in performance arts would be an asset.
- Excellent communication, collaboration and interpersonal skills are an asset
- Additional experience or skills related to Indigenous values, program delivery, and technical courses are an asset
- Ability to demonstrate management and task prioritization
- Maintain a commitment to confidentiality.
- Cultural awareness and respect for Indigenous traditions and values
- Consideration will be given to Junior qualifications
- Consideration will be given for classroom management and student engagement skills

Application Deadlines and How to Apply

Nipissing First Nation follows a structured and fair hiring process. Please identify your eligibility clearly in your application.

<p>Round 1 – Closes April 24,2026 <i>Open to registered Nipissing First Nation (NFN) members only</i> Applications received by the Round 1 deadline will be screened at this stage.</p>
<p>Round 2 – Closes May 1,2026 <i>Open to registered NFN members, spouses and children of registered NFN members, and registered members of other First Nations.</i> If the position is not filled in Round 1, applications received by the Round 2 deadline, including any additional eligible Round 1 applicants, will be screened at this stage.</p>
<p>Round 3 – Closes May 8,2026 <i>Open to all qualified applicants.</i> If the position remains unfilled, applications received by the Round 3 deadline will be screened at this stage.</p>

If you are excited by this opportunity and want to make a meaningful impact with Nipissing First Nation, please submit your **cover letter and resume** to:

 resumes@nfn.ca

 **Deadline: 4:00 p.m.** on the date assigned to your eligibility round

Are You a Member of NFN?

Nipissing First Nation is committed to increasing employment opportunities for our members and strongly encourages qualified NFN members to apply.



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Applicants are expected to meet the essential qualifications identified in the posting. Transferable skills may be considered and reasonable on the job training may be provided where operationally appropriate. Positions requiring specific credentials, licenses, or regulated qualifications must be met at the time of application.

As permitted under Section 24(1)(a) of the Ontario Human Rights Code, preference will be given to First Nation applicants.

Interview Preparation Support for NFN Members and affiliates

For resume assistance or information about employment and training programs, please contact Thomas Lambert, Employment and Training Manager, at thomasl@nfn.ca or 705 753 2050 ext. 6985.

Nipissing First Nation also offers interview preparation support through the Human Resources Department for NFN members who are selected for an interview. Members who wish to access this support should indicate their interest when submitting their application. Participation in interview preparation does not influence the selection decision.

Miigwech~Thank you, to all applicants for your interest. Only those selected for an interview will be contacted.