



**Kinooaadziwin Education Body**  
**LANGUAGE RESOURCE DEVELOPERS (2 Contracts)**  
**Independent Contractor (11 months)**

The Kinooaadziwin Education Body (KEB) is the central administrative structure for the Anishinabek Education System (AES) and supports the implementation of the education agreements with Canada and Ontario. The KEB takes direction from the Participating First Nations to support educational priorities and manage education relationships with all partners of the Anishinabek Education System. With collaborative team members throughout Ontario, the KEB is a vibrant and maturing organization that has a unique mandate founded on Anishinabek values and the pursuit of student success and well-being.

The **KEB** is seeking two language resource developers to design and develop independent, user-friendly Anishinaabemowin or Lunaape language resources for the Anishinabek Education System. The aim of the Language Resource Development project is to create multifaceted language resources for use in elementary, secondary, and/or community settings.

The resources will include lessons within unit plans, that support the progression of proficiency in language learning. The lessons may include seasonal resources, workbooks, learning modules, videos, tutorials, and frameworks that are linked with land-based learning or immersion camps, as examples.

**Compensation: \$80,000**

**Hours:** As required to complete project deliverables within the agreed-upon timelines. Working hours are flexible, however, this contract opportunity requires the successful incumbent to be reasonably available Monday to Friday during the regular business hours of 8:30 am – 4:30 pm. There may be occasional in-person check-in meetings with the KEB project managers.

**Location:** Remote, with opportunity for occasional in-person meetings at the KEB Head Office, located in Nipissing First Nation.

**Project:** Language Resource Development

**Project Start Date:** As soon as possible

**Project Completion Date:** March 31, 2025

---

**Project Deliverables:**

- Workplan developed with clearly identified timelines for unit and lesson creation.
- Units are designed with incorporated language lessons in Anishinaabemowin or Lunaape.
- Units are designed with appropriate, accessible, and engaging educational content.
- Units are developed with online learning modules, where appropriate.

- Units contain effective and authentic assessments for learning activities.
- Create visually appealing finished language resources in collaboration with the design team.
- Engagement with AES communities and KEB staff as needed.

**The Successful Candidate will possess the following qualifications and skills:**

- Bachelor of Education, or college diploma or combination of education, experience and/or training in a related field.
- Working knowledge of Anishinaabemowin or Lunaape or willingness to learn.
- Must have previous experience in course writing and curriculum development.
- Experience working with First Nation community partners.
- Strong collaboration and communication skills.
- Ability to work independently with minimal supervision.
- Well organized and detailed oriented.

Preference will be given to:

- members of the Participating First Nations or those of Indigenous ancestry,
- candidates who can speak Anishinaabemowin or Lunaape or have a willingness to learn.

The successful candidate will be required to submit satisfactory criminal records check and comply with KEB personnel, financial, and other policies.

**CLOSING DATE**

Applications for this independent contract will be accepted until **4:30 p.m. on Monday, May 13, 2024**. Reviews of the applications will take place May 13 to 17, 2024.

Only applicants selected for a virtual meeting will be contacted. Applications will be scored using the following criteria: relevant education and experience to support the project, portfolio samples, references of similar services provided, and knowledge of Anishinaabemowin and/or Lunaape.

**APPLICATIONS**

Please submit your proposal plan or resume, cover letter, and three work related references to:

Colleen Sheriff  
 Human Resources Manager  
 Kinoomaadziwin Education Body  
 Suite 100-132 Osprey Miikan North Bay, ON P1B 8G5  
[kebhr@a-e-s.ca](mailto:kebhr@a-e-s.ca)