



**KINOOMAADZIWIN EDUCATION BODY  
LANGUAGE AND CULTURE LEAD  
FULL TIME AND PERMANENT  
EMPLOYMENT OPPORTUNITY**

**SUMMARY**

The Anishinabek Education System (AES) is committed to incorporating the principles of Anishinaabe language and culture across all programs and operations. The KEB Language and Culture Lead is a highly motivated individual with the skills to lead and coordinate Anishinaabe language and culture initiatives and to be part of an advisory team.

**DUTIES AND RESPONSIBILITIES**

- Continued development and implementation the Anishinabek Language and Culture strategy & plan;
- Work with KEB staff, Regional Education Councils, and community language groups to further define system and community goals, identify what is working best, identify current challenges and co-create recommendations for action;
- Create and populate the Anishinaabemowin language and culture inventory database in audio/visual/hardcopy/digital forms and resources;
- Create and facilitate language learning circles for AES communities and KEB staff;
- Coordinate with the KEB Language and Culture Advisory Council;
- Develop related projects in collaboration with Regional Education Councils to enhance Language and Culture directions amongst PFNs;
- Lead in the development and promotion of culturally relevant curriculum support materials;
- Develop various communications related to Language and Culture programs and services; and
- Design and facilitate regional workshops and presentations on relevant Anishinaabemowin education topics at all levels (Early Learning, Elementary, Secondary, Post-Secondary, Alternative) that are reflective of PFN needs and requests.

**EDUCATION AND EXPERIENCE**

- Five years' experience working with First Nations in projects for the preservation, reclamation, and revitalization of Anishinaabemowin is preferred
- Fluency or approaching fluency in Anishinaabemowin
- Post-secondary education in a field that highlights project management, Ontario College of Teachers (OCT) certificate is an asset
- Knowledge of Anishinabek culture, history, and practices
- Project management skills and must be able to establish and effectively achieve measurable objectives within directed work plans
- Knowledge of provincial educational standards
- Experience in creating instructional resources
- A comprehensive understanding of Indigenous education
- Excellent verbal and written communications skills

- Strong facilitation and presentation abilities
- Experience working in a team setting
- Excellent organizational and multi-tasking skills
- Proven abilities in computer literacy (Word, PowerPoint, Excel, etc.)
- Strong interpersonal skills
- Creativity and innovation

### **HOURS OF WORK**

The hours of employment will be between 8:30 am and 4:30 pm, with a one-hour break for lunch. However, the nature of this position is such that some overtime will be required (such as, on weekends and/or during the evenings).

Preference will be given to:

- members of the Participating First Nations or those of Indigenous ancestry,
- candidates who can speak Anishinaabemowin or Lunaape or have a willingness to learn.

The successful candidate will require a valid driver's licence and will be required to submit satisfactory criminal records check and comply with KEB personnel, financial, and other policies.

### **LOCATION**

The KEB head office is located in North Bay, Ontario, on Nipissing First Nation territory. The possibility for remote or flexible work location arrangements will be considered, dependent on the successful applicant and pursuant to KEB policies.

### **SALARY**

\$69,637 to \$104,454

### **CLOSING DATE**

Applications for this position will be accepted until **4:30 p.m. on Friday May 3, 2024**. Interviews will take place the week of **May 6 to 10, 2024**. Only applicants selected for an interview will be contacted.

### **APPLICATIONS**

Please submit your resume, cover letter, and three work related references to:

Colleen Sheriff  
Human Resources Officer  
Kinoomaadziwin Education Body  
Suite 100-132 Osprey Miikan North Bay, ON P1B 8G5  
[kebhr@a-e-s.ca](mailto:kebhr@a-e-s.ca)  
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